



We, Local Host LLC declare that together with guiding business principles of product and service quality, competitive pricing, fair business practices and any other criteria which may be important in choosing our Inbound Partner Agency, Local Host LLC will consider sustainable business practices of its possible future partner, particularly:

- Do not engage in any business relationship/partnership with the company if there is any evidence of violating any mandatory criteria listed in this policy.
- Terminate any business relationship/partnership if there is any evidence of violating any mandatory criteria listed in this policy.
- When engaging in any business relationship or forming partnership we will give preference to the company more aligned with our sustainability values and standards.

Guiding Sustainability Values and Standards:

MANDATORY:

Legal Compliance:

- The company holds all required permits and licenses in their respective country and complies with all valid laws, regulations and other relevant statutory requirements.
- Unless explicitly authorized by The Parties, the company shall refrain from offering directly or indirectly any monetary incentives to an employee or other representative of The Parties. Excluded from such authorization are gifts of nominal value as part of usual business relationship development.

Social Welfare and Human Rights:

- The company respects national and international laws and regulations as well as good ethics concerning human rights, including rights of the employees, the rights of children and women and the rights of indigenous people.
- The company prevents and combats any discrimination based on gender, age, religion, race, social background, disability, nationality, membership in workers' organizations, political affiliation, sexual orientation, or any other personal characteristics.
- The company complies with local employment legislation and ensures that employees are paid at least a living wage or a wage equal to the national legal minimum wage.

- The company ensures that all employees are free to enter and terminate their employment without penalty in accordance with the employment contract.
- The company does not employ children to complete work which is normally undertaken by adults.
- The company ensures that any employed person aged 14 or under grants full protection and special working conditions in accordance with the UN Convention on the Rights of the Child and/or the ILO convention 138 as well as local legislation.
- The company ensures that children are protected against sexual exploitation on the premises and that The Parties and its employees follow the Child-Protection Code against sexual exploitation of children. The Parties shall ensure that any suspicious behavior from persons on the premises or during excursions shall be reported to the local authorities.

Socio-Cultural Preservation:

- The company does not directly or indirectly sell or promote souvenirs which contain historic and archaeological artefacts, except as permitted by law.
- The company does not offer excursions that harm humans or cultures and shall operate any socio-culturally sensitive excursions based on (Travelife) codes of conduct to minimize negative visitor impacts.

Biodiversity & Animal Welfare:

- The company limits its negative impact on local and global biodiversity where-ever feasible.
- The company does not directly or indirectly include red listed species in the menu, sell or promote souvenirs made from such species.
- The company shall not offer excursions that harm plants, animals, ecosystems or natural resources, and shall operate any environmentally sensitive excursions based on (Travelife) codes of conduct to minimize negative visitor impacts.
- The company ensures that within their excursions wildlife species are not harvested, consumed, displayed, sold, or traded, except as part of a regulated activity that ensures that their utilization is sustainable and in compliance with local, national and international law.

Customers:

- The company ensures that customer privacy is not compromised.
- The company ensures that promotional materials and marketing communication comply with relevant standards and voluntary codes of conduct are transparent and accurate and do not promise more than is being delivered.
- The company's product and price information is clear, complete and accurate regarding the company and its products and services, including sustainability claims.
- The company informs customers regarding risks and precautions related to health and safety matters in the destination.
- The company provides emergency guidelines to the customers and relevant personnel.

RECOMMENDED:

Environment:

- The company actively implements waste reduction and recycling policy within the company and on tours.
- The company monitors and controls the volume of waste produced and ensures it is recycled and/or disposed of responsibly.
- The company takes measures to reduce water and energy consumption in all operations and encourages suppliers to do the same.
- The company offsets Carbon or Green House Gas emissions of business-related travel.

Biodiversity & Animal Welfare:

- The company ensures that excursions which include interactions with wildlife comply with relevant codes of conduct.

Supply Chain:

- The company agrees not to work with any supplier who violates any of the Mandatory criteria in their business operations.
- The company develops and implements a long-term strategy (with targets and timelines) to improve the sustainability of its contracted accommodations.
- The company develops and implements a policy to improve the sustainability of its excursion base.
- Tour leaders, local representatives and guides are informed on the relevant aspects of the company's sustainability policy and comply with it.
- Sustainability aspects in destinations are considered in the selection process of new destinations.

Customers:

- The company's destination information, including sustainability aspects, is factually correct, balanced and complete.
- The company informs customers about key sustainability aspects and issues in the destination and provides recommendations on how to make a positive contribution.
- The company provides customers with documented guidelines and/or codes of conduct for sensitive excursions and activities to minimize adverse visitor impact and maximize visitor fulfilment.

General Director:

David Vardanashvili